



# NORRIDGE POLICE DEPARTMENT



## Employee Warning Notice

Name: Brian Loughran Star #: 201 Date: December 15, 2016

| TYPE OF VIOLATION               |                                  |                             |                                 |
|---------------------------------|----------------------------------|-----------------------------|---------------------------------|
| Attendance                      | Carelessness                     | Insubordination             | Late Arrival/Early Quit         |
| Failure to Follow Instructions  | Rudeness Towards Citizens        | Willful Damage to Equipment | Personal Business While on Duty |
| Unsatisfactory Work Performance | X Violations of Policy/Procedure | Motor Vehicle Crash         | Missing a Court Date            |

Date of Violation: December 14, 2016 Time of Violation: 0930

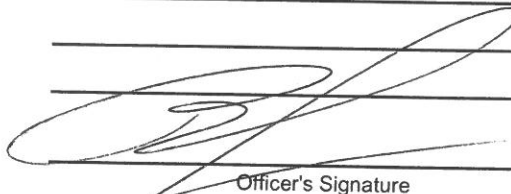
### DESCRIPTION OF VIOLATION:


Sergeant Loughran transported a female prisoner alone in the front seat of his non caged vehicle for a bond hearing. The prisoner was not placed in the proper location per policy. Furthermore, a cage car and female officer were available for transport to the bond hearing and were not utilized all in violation of General Order 11-45 Section I C2.

### OFFICER'S STATEMENT:

☒ I agree with the above description ☐ I disagree with the above description

My reason is: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_


 201 12/15/16  
Officer's Signature Star # Date

| ACTION TAKEN          | DATE     | SUPERVISOR NAME & STAR  |
|-----------------------|----------|---|
| Verbal Warning        |          |   |
| X Written Warning     | 12/15/16 |  501 |
| Disciplinary Write-up |          |   |

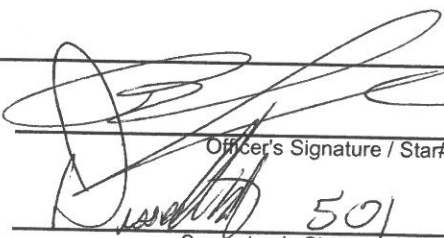
### CONSEQUENCES IF VIOLATION OCCURS AGAIN;

A second violation of this policy will result in discipline up to and including suspension.

I have read and understand this warning;

 201 12/15/16  
Officer's Signature / Star# Date

Supervisor Issuing Warning:

 501 12/15/16  
Supervisor's Signature / Star# Date